

CARRIER PATH OF PUBLIC SECTOR NURSES

Grade	Name of the Posts	Age limit	Recruitment process	Education	Experience
3	DGNMS		By promotion/ by appointment from same grade	Masters degree in nursing or nursing related MSc/MNsc /MPH/MSc in international health/MEd/MSN/Phd from recognized educational instittution in the country/other countires	1 year experience as ADGNMS <i>If not available,</i> 3years' experience in Grade 4
3	ADGNMS		By promotion	Masters degree in nursing or nursing related MSc/MNsc /MPH/MSc in international health/MEd/MSN from recognized educational instittution in the country/other countires	3 years' experience in Grade 4
4	Director :DGNM / Division		By promotion / by appointment from same grade	Masters degree in nursing or nursing related MSc/MNsc /MPH/MSc in international health/MEd/MSN from recognized educational instittution in the country/other countires	3 years' experience as Deputy Director <i>If not available,</i> 3 years' experience in Grade 5 <i>If not available,</i> Transfer from Principal/Vice Principal/ Professor / Superintendent, Hospital / Nursing Director Hospital (500 and more bed)/Specialized Hospital
4	Principal, CoN /Nursing College		By promotion / by appointment from same grade	Masters degree in nursing or nursing related MSc/MNsc /MPH/MSc in international health/MEd/MSN from recognized educational instittution in the country/other countires	1Year experience as Professor/Vice Principal <i>If not available,</i> 3 years' experience in Grade 5

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4	Vice Principal, CoN / Nursing College		By promotion/ by appointment from same grade	Masters degree in nursing or nursing related MSc/MNSc /MPH/MSc in international health/MEd/MSN from recognized educational institution in the country/other countries	Experience of working as Professor, CoN /Nursing College <i>If not available,</i> 3 years' experience in Grade 5
4	Professor, CoN /Nursing College		By promotion/ by appointment from same grade	Masters degree in nursing or nursing related MSc/MNSc /MPH/MSc in international health/MEd/MSN from recognized educational institution in the country/other countries	3 years' experience as Associate Professor, CoN/Nursing College <i>If not available,</i> 3 years' experience in Grade 5
4	Superintendent, Hospital / Nursing Director Hospital (500 and more bed)/Specialized Hospital		By promotion	Masters degree in nursing or nursing related MSc/MNSc /MPH/MSc in international health/MEd/MSN from recognized educational institution in the country/other countries	8 years' experience as Nursing Superintendent, Hospital / Nursing Director Hospital (less than 500 bed) <i>If not available,</i> 3 years' experience in Grade 5
5	Deputy Director : DGNM / Division		By promotion	Masters degree in nursing or nursing related MSc/MNSc /MPH/MSc in international health/MEd/MSN from recognized educational institution in the country/other countries	5 years' experience as Assistant Director <i>If not available,</i> 5 years' experience in Grade 6
5	Deputy Nursing Superintendent (500 bedded hospital)		By promotion	Masters degree in nursing or nursing related MSc/MNSc /MPH/MSc in international health/MEd/MSN from recognized educational institution in the country/other	5 years' experience as Assistant Director , Nursing 5 years' experience as Deputy Nursing Superintendent,

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				countires	Hospital (less than 500 bed) <i>If not available,</i> 5 years' experience in Grade 6
5	Associate Professor, CoN/Nursing College		By promotion	Masters degree in nursing or nursing related MSc/MNsc /MPH/MSc in international health/MEd/MSN from recognized educational institution in the country/other countires	5 years' experience as Assistant Professor, <i>If not available,</i> 5 years' experience in Grade 6
6	Assistant Director: DGNM / Division		By promotion	Masters degree in nursing or nursing related MSc/MNsc /MPH/MSc in international health/MEd/MSN from recognized educational institution in the country/other countires	3 years experience as DPHN / Deputy Nursing Superintendent, Hospital <i>If not available,</i> (1 year experience in Grade 7 + 2 years experience in Grade 8 + 3 years in Grade 9) <i>If not available,</i> 6 years' experience in Grade 9 as Lecturer/ Nursing Instructor, Nis <i>If not available,</i> Equivalent post
6	Assistant Professor, College of Nursing/Nursing college;		By promotion	Masters degree in nursing or nursing related MSc/MNsc /MPH/MSc in international health/MEd/MSN from recognized educational institution in the country/other countires	1 year experience as In-charge, NIs / Principal NIs (Proposed) <i>If not available,</i> (1 year experience in

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					Grade 7 + 2 years' experience in Grade 8 + 3 years in Grade 9) <i>If not available,</i> 6 years' experience in Grade 9 as Lecturer/ Nursing Instructor, NIs
6	Nursing Superintendent, Hospital / Nursing Director Hospital (less than 500 bed)		By promotion		3 years' experience as Deputy Nursing Superintendent, Hospital/DPHN <i>If not available,</i> (1 year experience in Grade 7 + 2 years' experience in Grade 8)
7	In-charge, NIs/ <i>Principal NIs(Proposed)</i>		By promotion	Masters degree in nursing or nursing related MSc/MNsc/MPH/MSc in international health/MEd/MSN from recognized educational institution in the country/other countries	3 years' experience as Senior Nursing Instructor, NIs (Proposed) <i>If not available,</i> 3 years' experience in Grade 8 <i>If not available,</i> 5 years experience in Grade 9
7	Deputy Nursing Superintendent of Hospital(less than 500 bedded) / <i>Deputy Nursing Director, Hospital (Proposed)</i>			Masters degree in nursing or nursing related MSc/MNsc /MPH/MSc in international health/MEd/MSN from recognized educational institution in the country/other countries	3years' experience in Grade 8 Or 5 years' experience in Grade 9 Preference will be given to Nursing Supervisor / Nursing Officer and OT Supervisor

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7	District Public Health Nurse / <i>District Public Health Nursing Officer</i> (Proposed)			Masters degree in nursing or nursing related MPH / MSc/MNSc /MSc in international health/MEd/MSN from recognized educational institution in the country/other countries	3years' experience in Grade 8 Or 5 years' experience in Grade 9
8	<i>Senior Nursing Instructor, NIs</i> (Proposed)			Masters degree in nursing or nursing related MSc/MNSc /MPH/MSc in international health/MEd/MSN from recognized educational institution in the country/other countries	2 years' experience in Grade 9 Preference will be given to Nursing Instructor/ Lecturer
9 (Class I)	Lecturer, College of Nursing / Nursing College;		By promotion	Masters degree in nursing or nursing related MSc/MNSc /MPH/MSc in international health/MEd/MSN from recognized educational institution in the country/other countries	8 years' experience as Senior Staff Nurse.
	Instructor, CoN (proposed Lecturer)		By promotion	Masters degree in nursing or nursing related MSc/MNSc /MPH/MSc in international health/MEd/MSN from recognized educational institution in the country/other countries	8 years' experience as Senior Staff Nurse.
	Nursing Instructor, NIs (Proposed Senior Nursing Instructor)		By promotion	B.Sc. or Post basic B.Sc. in Nursing /Public Health Nursing (PHN).	8 years' experience as Senior Staff Nurse.
	OT Supervisor		By promotion	B.Sc. or Post basic B.Sc. in Nursing /Public Health Nursing (PHN).	8 years' experience as Senior Staff Nurse. Preference will be given to those having training / experience in OT technique

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	Nursing Supervisor / Nursing Officer <i>(Proposed)</i>		By promotion	B.Sc. or Post basic B.Sc. in Nursing /Public Health Nursing (PHN).	8 years' experience as Senior Staff Nurse.
10 (Class II)	(Entry Level) Senior Staff Nurse/Staff Nurse/Public Health Nurse/Demonstrator <i>(proposed all will be Senior Staff Nurse)</i>	Up to 30 yrs.	Direct recruitment	Must be registered by BNMC as RNM/RN Diploma in Nursing Science and Midwifery / BSc in Nursing registered by BNMC	

Contributors

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